

DISTRIBUTION CALCULATION for codum **SOURCING** REVENUE SHARE

		from	3.00 €	10.00 €	25.00 €	50.00 €	150.00 €				
Hourly Wage		5.00 €	15.00 €	35.00 €	75.00 €	200.00 €					
		to	9.99 €	24.99 €	49.99 €	149.99 €	400.00 €				
							Average per Developer		Monthly Revenue		
Developer Segment	Count	Monthly Average Hours Paid for Development / work through codum					Total Hours	Avg. revenue	Total	to share	
Junior / Amateur freelancer	300	100	20	0	0	0	120	800.00 €	240,000.00 €	24,000.00 €	
Mid level / freelancer	300	20	100	20	0	0	140	2,300.00 €	690,000.00 €	69,000.00 €	
Senior level / expert freelance	300	0	60	60	20	0	140	4,500.00 €	1,350,000.00 €	135,000.00 €	
Lead developer / core team	75	0	0	20	80	40	140	14,700.00 €	1,102,500.00 €	110,250.00 €	
Manager / VP / CTO / Director	25	0	0	0	60	80	140	20,500.00 €	512,500.00 €	51,250.00 €	
Total Developers	1,000								Total	3,895,000.00 €	389,500.00 €
								Average	3,895.00 €	389.50 €	

Monthly Revenue Share		
CODUM stakeholders	50.00%	194,750.00 €
EOS stake for CODUM infra	10.00%	38,950.00 €
Nodes (90% top uptime)	30.00%	116,850.00 €
codum support	10.00%	38,950.00 €
Total	100.00%	389,500.00 €

Total CODUM	Staked	CODUM	Revenue Share / 1000 devs		Utilization	
			per 1 codum	per 1 EUR	0.01%	
428,000,000	0.20%	856,000	0.23 €	0.91 €	CODUM stake	20.00%
EOS Staked	Traffic	CPU	per 1 EOS	per 1 EUR	EOS stake	1,000,000
10,000	1,000	9,000	3.90 €	0.78 €	100% devs	10,000,000
	CODUM Nodes	Successful	per node		CODUM price	0.25 €
	50	45	€2,596.67		EOS price	5.00 €

Developers are distributed into **Developer Segments**, where market distribution in 1000 developers are estimated to be as in the **Count** column.

Each developer has a potential to work certain amount of paid hours on projects and collect **hourly wage** from their projects on a monthly basis.

Hourly wage is covering pricing range from previous to the next hourly wage segment.

Wage averages mostly represent the skill of the developer in a developed market.

Total Hours is estimated on average paid hours per developer per month. This excludes unpaid hours, write-offs, fails, etc.;

For example, mostly Junior developers get paid under 10 € per hour, but some in more wealthy economies get up to 25 €. More experienced developer pay rates vary much more, so it is accounted for.

Average revenue is also estimated per developer segment per month.

Monthly revenue turnover is the sum of each developer segment multiplied by their average revenue.

Monthly revenue share is distributed across codum ecosystem for its participants either staking or running codum infrastructure in a complete autonomous and decentralized manner.

CODUM stakeholders will receive half of the revenue share, to be distributed in relation to their stake.

EOS infrastructure stakeholders, staking EOS for CODUM smart contract accounts, will receive 10% of the revenue share.

CODUM nodes will receive 30% of the revenue share for their effort of providing services which are required on top of EOS infrastructure - knife, storage, etc.; Top 90% of uptime nodes will only be paid.

The remaining 10% is going to be deposited to codum development reserve for support and further improvement of codum post launch.